

**There are laws
in place to
protect children...**

**CHILDREN'S
ACT SCOTLAND '95**

*The needs of the child
are paramount.*

**UN CONVENTION
ON THE RIGHTS
OF THE CHILD**

*Each child has a right to
be treated as an individual.*

*Each child has the right to
protection from all forms
of abuse, neglect and
exploitation.*

**The young
person's
safety and
well-being
will always
come first.**

The Scottish Executive, with
the help of children, has
published **PROTECTING
CHILDREN & YOUNG PEOPLE**
including **THE CHARTER**



www.scotland.gov.uk/childrenscharter

THIS IS WHAT IT SAYS...

Our pledge to the children and young
people of Scotland who are at risk of
abuse or neglect is that they will:

- Get the help they need when they need it;
- Be seen by a professional such as a
teacher, doctor or social worker to make
sure they are alright and not put at more
risk;
- Be listened to seriously, and professionals
will use their power to help them.
- Be able to discuss issues in private
when, and if, they want to;
- Be involved with, and helped to
understand, decisions made about their
life; and
- Have a named person to help them.

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**A guide for
Staff**

Who Can I Tell?

**Confidentiality
& Staff**
What it means to you



Sometimes young people may want to talk to you about themselves. **You can help**, you have a lot of experience helping young people with their problems.

Highland Council/NHS staff help and advise young people about many of the things young people worry about:

- **School Life**
- **Teachers**
- **Transport**
- **Work**
- **Bullying**
- **Home Life**
- **Friendships**
- **Health Matters**
- **Sexual Matters**
- **Feeling Depressed**

Usually, you will not need to tell anyone else what young people have told you.

HOWEVER...

If you are concerned that a young person is, for example:

- Being frightened or physically hurt by another pupil or adult.
- Feeling they are not being cared for at home.
- Trying to tell you that they are being sexually compromised in some way.
- Involved in illegal activities.

You should pass this information on to the Headteacher, or other senior member of staff who is the designated person with child protection management responsibilities.

You must let the young person know who you will tell and what you will say.

The young person needs to be kept informed about what is happening.

The young person's safety and well-being must always be your major concern.

The young person's safety and well-being will always come first.

To request the information in this leaflet in an alternative format, e.g. large print, Braille, computer disc, audio tape, or suitable language, please telephone:

Helen Stewart on 01463 702871