

## HIGHLAND CHILD PROTECTION COMMITTEE

### Minute of meeting held on 9<sup>th</sup> December 2008, Highland Council HQ, INVERNESS

#### Present:

Mr Alistair Dodds, Chief Executive, HC  
Ms Harriet Dempster, Director of Social Work, HC  
Mr Hugh Fraser Director of Education Culture & Sport, HC  
Ms Jan Baird, Director of Community Care, NHS Highland  
Mr Tom Boyd, Authority Reporter, Highland SCRA  
Mr Bill Alexander, Head of Children's Services, HC&NHS  
Mr Ken Ross, Vice Chair Children's Panel  
Ms Fiona Malcolm, Solicitor, Highland Council  
Ms Pene Rowe, CP Development Officer, HCPC  
Ms Donna Munro, CP Training Coordinator, HCPC  
Ms Lisa McClymont, Clerk to the CPC, (minutes)

#### Apologies:

Mr Roger Gibbins, NHS Highland  
Mr Ian Latimer, Chief Constable, Northern Constabulary  
Rhona Morrison, Chair of the Children's Panel  
Mr Andrew Laing, Procurator Fiscal  
Ms Leslie Johnstone, Head of Legal and Democratic Services, HC

**Guest:** Mr Ian Gibson, Chairman Adult Protection Committee

	<b>Item</b>	<b>Summary of Discussion</b>	<b>Action Required</b>
<b>1.</b>	<b>Welcome and Apologies</b>	Mr Alistair Dodds welcomed Mr Ian Gibson, Chairman of the Adult Protection Committee and Mr Ken Ross, Vice Chair of the Children's Panel to their first meeting of the Child Protection Committee.	



		<p>further and will cover the following:</p> <ul style="list-style-type: none"> <li>• The CPC recognises the need for a protocol</li> <li>• The CPC recognises that this comes from SW gap</li> <li>• Time has now passed and the protocol needs to reflect this</li> </ul> <p><b>QUAG</b></p> <p>It was agreed that Mr Bill Alexander will bring a paper to the next CPC addressing the need to have better co-ordination of Quality Assurance with the integration of the CPC QUAG with the I.C.S QUAG.</p>	<p><b>HD</b></p> <p><b>BA</b></p>
<b>4.</b>	<b>Child Protection Messaging</b>	<p>Mr Bill Alexander advised the committee that there has been a lot of discussion since the last CPC meeting and that the E.T.G (Efficient Transforming Government Division)are now focusing on point to point messaging with CP messaging in the background. Mr Bill Alexander continued by advising that the pressure is now on Highland to have a system which is working between SW, Health and ECS as the Government has said that they will work with us on this. This was discussed in more detail. It was agreed that Mr Bill Alexander will continue to take this forward with help from this committee when needed. Mr Bill Alexander will report back to the next meeting of the CPC to show what work is needed.</p>	<b>BA</b>
<b>5.</b>	<b>CP Guidance</b>	<p>The latest version was distributed, there is still some fine tuning to be done. Confirmation is expected from the Scottish Government by the end of this month. There is a design team set up in HQ waiting for confirmation to take this forward to print. The committee went on to discuss the guidance in more depth. It was agreed that Mr Bill Alexander, Ms Harriet Dempster and Ms Jan Baird would look at</p>	

		<p>protocol in terms of underage sexual activity. This is to be distributed to agencies to check then circulated to the CPC with suggested wording for the document. There was further discussion with regards to the launch which it was agreed would be led by Chief Officers with detailed training programme to follow. Any further feedback should be forwarded to Mr Bill Alexander by the end of next week.</p>	<p><b>All/BA</b></p>
<p><b>6.</b></p>	<p><b>Review Day</b></p>	<p>Ms Pene Rowe has looked through the work plan to identify what is already in there to address the priorities raised at the review day and has also added some suggestions. Mr Bill Alexander, Ms Pene Rowe and Mr Tom Boyd agreed to work together to turn this into a work plan to bring back to the next meeting of the CPC. The committee went on to discuss representation at the Public Protection Debate that is scheduled for the 22nd of January 2009. Ms Harriet Dempster asked that Housing is involved in this. Alistair Dodds agreed to sit down with Mr Bill Alexander and Ms Pene Rowe to put together a format for the day.</p>	<p><b>PR,BA,TB to report back to next CPC with workplan</b></p> <p><b>AD,PR,BA to meet re Public Protection day format.</b></p>
<p><b>7.</b></p>	<p><b>Baby P</b></p>	<p>Ms Pene Rowe distributed a summary of key points from the OFSTED report into the death of baby P. These were discussed further. It was agreed that this shows that these key points are already on this CPC's agenda and Mr Bill Alexander added that some of these key points will be addressed in the Quality Assurance paper that he will be bringing to the next CPC. Ms Jan Baird asked whether the CPC would be giving a statement to staff with regards to this case. It was agreed that Mr Alistair Dodds, Ms</p>	<p><b>AD/HD/BA to draft statement to staff</b></p>

8.	<b>Training Update</b>	<p>Harriet Dempster and Mr Bill Alexander would draft this and that Chief Officers would then sign this off, possibly with a document laying out our priorities for development.</p> <p>Ms Donna Munro reported that we are entering the third year of the training strategy and therefore it is time to review and bring into line with timescales for work plan. Ms Donna Munro continued by feeding back to the committee on the Conference at Eden Court. This was well attended with 122 people from a wide range of disciplines which created a good mix on the day. Ms Donna Munro finished by updating the committee on training. GIFEC is now firmly embedded in the training programme and the level two courses continue to be well attended, however, non attendance, whilst falling is still sitting at 30% for last year, this needs to be down to 10% by 2010. This was discussed further.</p>	
9.	<b>Budget</b>	<p>Ms Pene Rowe advised committee that she has prepared this years budget on the basis of no growth. More money has been put into the training budget this year but this has meant a cut in the money available for Public Awareness. Mr Alistair Dodds suggested a 2.5% uplift in agency contributions for next year and this was agreed. Ms Pene Rowe raised the issue of the KCS post coming into this budget, Mr Bill Alexander explained that it is sitting in the Joint Committee budget. Ms Pene Rowe and Mr Bill Alexander to discuss this further.</p>	<b>PR/BA to discuss KCS post</b>
10.	<b>Roll out of Nursing in the Community</b>	<p>Ms Heidi May, Board Nursing Director was welcomed to the meeting and then went on to give a presentation to committee on the Review of Community Nursing in Highland. The review is looking at trying to match resources available to the communities served and looks at the “perfect storm “ of ageing population, increase in life expectancy but with an increase in long term conditions and an increase in the inequality gap. After the presentation Ms Heidi May answered questions and further discussion ensued with regards to the impact on child protection. in relation to the new models. Possible evaluation of the pilot in 2010 to link in with GIRFEC evaluation was discussed. Ms Heidi May advised that Badenoch and Strathspey, which is a GIRFEC site is going through the pilot but agreed to consult with Ms Sandie Young to see if there is something more formal that can be done.</p>	

<b>11.</b>	<b>Staff Supervision</b>	This was deferred until the next meeting of the CPC.	
<b>12.</b>	<b>Adult Survivors</b>	Ms Pene Rowe reported to committee that there is a consultation with regards to Adult survivors of Institutional abuse. Comment to Ms Pene Rowe.	
<b>13.</b>	<b>A.O.B</b>	Allegations against Foster Carers/adopters consultation. Ms Irene Bloomfield is talking to carers with regards to this but there is a section in there which will require us to have guidance on this.	
<b>14.</b>	<b>Date of Next Meeting</b>	<b>31<sup>st</sup> March 2009 at 3pm-5pm, Committee Room 2, Council Headquarters, INVERNESS</b>	